**TASK 5: EFFECTIVE LEADERSHIP**

THREE DEVELOPMENTAL AREAS:

1. Courage and ability to confront difficult issues:

I find it difficult to confront difficult issues fearing the fact that the scene may turnout unpleasant for everyone involved. In the past years, I used to avoid, unless it involved parents and the issue are too very serious.

But in course of years, I have learnt that unless I raise it at the higher level or with the individuals that are concerned matters may not settle. I have had colleagues who were scarstic and petty in their thinking. I had found it very difficult to confront the person though my team members complain to me on the difficulties that they were facing on account of the individuals attitude.

I have always put myself in difficult situations adjusting, adapting and taking the back seat. I am still trying to come out of the situation and learning the techniques in developing courage and confidence in handling these kinds of difficult situations.

Strategies:

* Confront the person then and there with evidence and explain to her that she /he is wrong.
* Understand that each individual is unique and work out solutions that are amicable and bring happiness.
* Develop the courage to be straight forward even if it hurts.

1. Being Knowledgeable:

I wish to enhance my knowledge and skills on areas such as framing curriculum, school developmental plan, finance and cost control management as well improve my understanding on the various leadership styles.

I wish to enhance my knowledge on various pedagogical skills, technological skills and learn methods of integrating these with the subject and train my teachers accordingly.

I like to be an efficient instructional and a coach leader, train my teachers to be current and use the best teaching methods and class room management skills .

I am looking forward in becoming a transformational leader as far as my Eco-school project is concerned. I have learnt a lot and still need to furnish my knowledge and skills further ,so that I can implement the best practices in the department and the school.

**Strategies:**

* Develop my reading skills.
* Become a member in different organizations.
* Enhance my social networking skills
* Attend conferences,workshops and online discussion groups

Providing a view of the future, a vision:

In the past, I had a very limited knowledge on sense of direction when leading my team. With experience and guidance provided by my leaders, attending workshops and learning from my colleagues, I have developed a clear idea on leading and directing my team and students towards the set vision. The middle-school department has its philosophy. The entire work is based on the vision and the mission statement of the school.

I am still looking forward for guidance from my heads and from other sources to lead learners.

**Strategies:**

* Listening to audios and watching videos of great leaders.
* Reading journals and articles related to strategic thinking, planning and vision.
* Understanding the current needs of the society and of students and plan the future vision .of the department in accordance to it.